

Dear Candidate

Thank you for making your initial enquiry to be part of the
"World Connection Program"
a Joint Venture between PROTECH Personnel Pty Ltd and Kineticom, Inc. with the aim to connect technical talents with worldwide technical projects.

1. World Connection Introduction

"The program that connects people worldwide, through technical solutions and personal relationships for a lifetime"

The process of technology development is fast, constant and ongoing and certainly the Telecommunication Industry has seen some dramatic changes that affect our every day lives. The connection of people through wireless and broadband is in high demand and focus worldwide.

Today the 3G networks are in the process of being installed worldwide with the new generation enhancing the connectivity with new medias for everyone.

The individual projects generally have a roll out duration of approximately 8 –12 months and are geographically moving to span the connection network around the globe.

Whilst materials and technology are easily moved from A to B the key for successful contractors are the movement/ efficient use of the skills. The knowledge and experiences of people... Engineers like you moving around to make this happen.

It is this logistical problem that slows companies down in their mission to roll out the networks for our connections – on time/ on budget.

Therefore a specific requirement has opened up to have people available around the world wherever the work is being carried out.

We at PROTECH Personnel and Kineticom - our JV partner based in the US, UK and Middle East - have identified the problems within this industry.

In order to support companies to make this happen we formed a Joint Venture agreement in the view to support the Telecommunication Industry worldwide during this phase of technology and infrastructure development.

Having the personnel resources available that are technically skilled to manage, execute and verify their projects when and where they are required is the driver of the World Connection Program.

This interconnection between companies and people benefits everyone, the contracted companies who are able to deliver their solutions to market in the fastest possible way and you as "the key" to their solutions have the opportunity to travel the world, be part of the world connection vision, meet interesting like minded individuals and earn some good dollars along the way.

PROTECH and **Kineticom** are specialised in the Telecommunication Technology and Industry and both companies have extensive experience in skill transfer worldwide. We both have a global vision and are focusing on technical talents.

Our Joint Venture is covering all of Australia, UK, USA and Middle East to support the Telecommunication projects in progress.

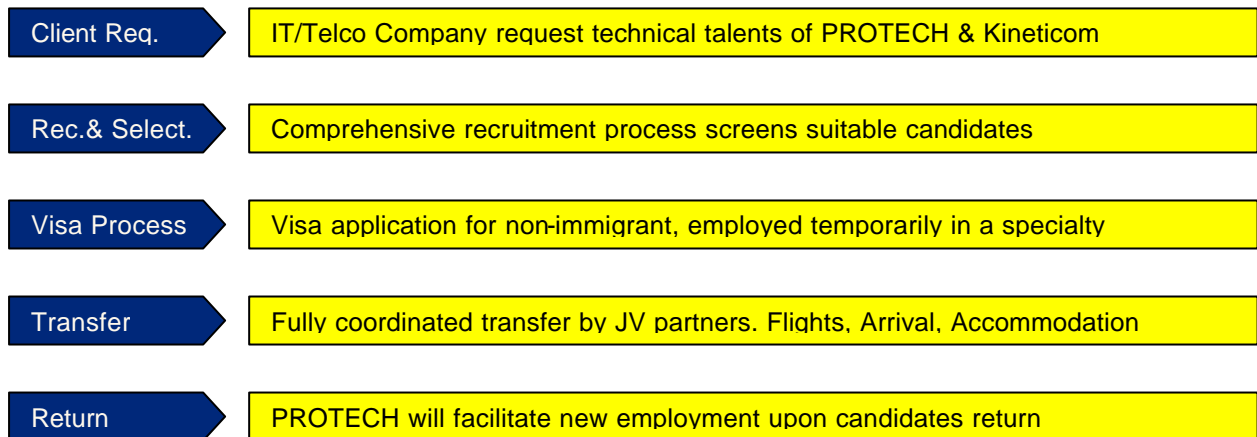


<http://www.protechonline.com.au>



<http://www.kineticom.com>

2. Process Outline



3. Selection Requirements

In order to make this a successful experience for all involved parties we have established a selection and qualifying process that offers best possible information exchange for all stakeholders.

Assessment Criteria's in short:

1. Must be Australian, Singaporean or British Citizen
2. Bachelor's or higher degree
3. In the absence of an academic or other qualifying credential(s), evidence of education and experience that is equivalent to the required degree.
4. Demonstrate professional experience of required expertise
5. A minimum of two relevant/ recent checkable references

3.1 Australian Citizen

Kineticom will be the sponsor of each candidate, partner and children. The US intake for sponsored professionals is limited. Kineticom offers sponsorship under the E-3 and H1-B visa to maximise the available positions and keep control of their appropriate employment processes.

Detail information about the E-3 and H1-B Visa can be obtained on links below:

E-3 Visa <http://canberra.usembassy.gov/consular/visa-e3.html>
H1-B Visa <http://www.uscis.gov/graphics/howdoi/h1b.htm>

This program is limited to Australian, Singaporean and British citizens only - spouse and children need not be Australian citizens.

3.1/2 Bachelor or higher degree

Evidence of academic or other qualifying credentials are required. In the absence of an academic or other qualifying credential(s), evidence of education and experience that is equivalent to a degree is required.

3.4 Professional Experience

Candidate must demonstrate a minimum of 2 years professional working and 1 year 3G - project involvement experience. The professional experience must be covering at least one area of the skills outlined below:

1. UMTS Planning and/or Optimization (3G RF Engineering)
2. UTRAN Engineers
3. RNC Specialists
4. 3G Project Managers - Construction, RF, and Deployment experience
5. IT & T Recruitment

3.5 Work References

A minimum of 2 work references of a former/current work superior must be provided.

Please also visit www.protechonline.com.au and review the Power Point Overview of the World Connection Program under the Positions Vacant site for further personal considerations in this opportunity.

4. Process

- I. Given you satisfy the above criteria you will be invited for a pre-selection Interview - either by phone.
- II. PROTECH will be interviewing – in person; pre-selected candidates/ partners in all capital cities.
- III. USA based Client will conduct phone interviews with selected candidates.
- IV. Successful candidates will be supported by PROTECH and Kineticom's contractor care teams to obtain visa applications, travel arrangements, accommodation, insurances and start work details in the new destination.

5. Contracts

Kineticom, Inc and you (sponsored candidate) will be entering a contract that will outline the condition of employment and each stakeholder's responsibility. Breach of contract will have financial penalties attached as costs such as visa application and return flights are provided by the sponsor.

6. Frequently Asked Questions

Review the FAQ on www.protechonline.com.au under World Connection.
This document will be updated on an ongoing basis to provide updated information to all relevant questions that may come up from candidates.

7. The journey begins

On a personal note: I have experienced the lifestyle as an expatriate in various overseas destinations that changed my life in many aspects. Not only did I get to see and experience new professional challenges that have enhanced my career, I also experienced life at its best and made friendships that span the globe.

It is important that you make the decision to engage in this program for the right reasons, with the best possible information on hand and openness for a special journey in your life. We at PROTECH and Kineticom will do our best to facilitate all aspects possible but to make it a success, requires your ability to perform on the job and have the flexibility to embrace new life situations as they present themselves.

I am looking forward meeting you and to take part in this special opportunity to engage in this program to connect the world telecommunication talent.

Kind Regards



Marc Meili
Managing Director